

Board of Education
Bay Village City School District
Bay Village, Ohio
Regular Board Meeting (Monday, July 13, 2020) at 6:30 pm

CALL TO ORDER

PLEDGE OF ALLEGIANCE

The July 13, 2020 Regular Board Meeting of the Bay Village Board of Education was called to order at 6:30 PM, by President Lisa Priemer at the K.T. Allen Building, 377 Dover Center Road, Bay Village, Ohio

Roll Call

Present: Gayatry Jacob-Mosier, Beth Lally, Dave Vegh, Paul Vincent, Lisa Priemer (via Zoom)

Visitors: One hundred sixty-one (161) visitors (present via Zoom)

BOARD NORMS

Engage in meaningful discussion

#20.07.01 ACCEPTANCE OF AGENDA

MOTION: To Accept the Agenda with modifications

Motion By: Gayatry Jacob-Mosier, second by Beth Lally

Final Resolution: Motion Carried

Yes: Gayatry Jacob-Mosier, Beth Lally, Dave Vegh, Paul Vincent, Lisa Priemer

RECOGNITION OF RETIRING STAFF MEMBERS

Mrs. Marty Patton honored Amy Madda for her service to the district. We wish her well in retirement.

BOARD COMMUNICATIONS

Bay Village Anti-Racial Network Introduction

Mrs. Hausmann introduced Mr. Coursen who is a member of the CAC as well as the Bay Village Anti-Racial Network. He shared that currently the network organization has over 300 members. He wants to encourage diversity in the Bay Village community and encourage action in others to learn more about anti-racism. The organization asked that students and staff receive training in this area. Mr. Coursen hopes to send more multicultural students out into the world. This is a moral issue and is about basic human rights. He highlighted a group of Bay Students who formed to work on this issue. Isa Handahosa, a Bay senior spoke to the group on the importance of this issue and the hope to move the community

forward toward cultural acceptance. Supt. Hausmann thanked both for sharing this information tonight with those in attendance.

Bay Village Schools Equity Initiative Action Plan Committee

Mrs. Hausmann then asked several administrators to talk about how the district plans to move forward. Mr. Inman, HS Asst. Principal shared a novel called Building Equity with the Board. All staff members have access to this book on the district eLibrary. He discussed the purpose of the Bay Village Schools Equity Initiative Action Plan Committee. This group hopes to empower and inspire the student body to action. Mr. Ramsey shared the goals with the Board including community recruitment, building and equity review, gather data and quantitative data collection, and a book study. Multicultural education provides opportunities to learn and offer support throughout the district.

Mrs. Priemer is thankful that there are administrators and community members who wish to lead the community future. Mr. Vincent, Mrs. Lally and Mr. Vegh shared their appreciation for this work, plan and on focus in this area. Supt. Hausmann is looking forward to having this opportunity as a part of our district. Mr. Coursen requested that the board and district consider a public statement on this issue.

CALENDAR HEARING

Proposed 2021-2022 School Calendar

Supt. Hausmann walked the group through the 2021-2022 school calendar. Similar to previous calendars.

#20.07.02

CONSENT AGENDA

MOTION: That the Board of Education approve the following consent items:

Approval of Minutes

Approval of minutes for the June 29, 2020 Regular Meeting

Pandemic Plan Resolution

That the Board of Education adopt the attached resolution as it pertains to the COVID19 Pandemic with related documents.

Approval of Revised 2020-21 School Calendar

That the Board of Education approve a change in the school calendar for the 2020-21 school year as shown attached.

Move first day of school for students from August 17 to August 18, 2020. August 17, 2020 will be used a training day for staff. November 3, 2020 will change from a staff in-service day to a remote learning day for students.

Certified Personnel

New One Year Limited Contract effective for the 2020-21 School Year **Pending completion of paperwork and background check*

Beth Nahra, High School Individual/Small Group Instruction Teacher, 7.5 hrs/day, 3 days per week, Series 4/Step 0, \$32.04/hr

Extended Service Contracts

Effective for the 2020-2021 school year, to be paid at per diem rate from the General Fund.

Janet Machinski, Guidance - 10 days

Sarah Pavicic, Guidance - 10 days

Emily Forthofer, Guidance - 15 days

Kerry Walukas, Guidance - 15 days

Robert K. Schroeder, Guidance - 15 days

Megan Basel, Guidance - 6 days

Anna Stockfish, Guidance - 6 days

Maureen Stump, School Nurse- 10 days

Melissa Wolf, Library/Media- 10 days

Jared Shetzer, Flipside Coordinator-5 days for Summer 2020

Special Project Contract

Jared Shetzer, Flipside Coordinator, not to exceed 40 hours for the first semester of the 2020-21 school year

Extended School Year Program for Summer 2020- correction of hours

Maria Stansbury, to be paid at the curriculum rate of pay, not to exceed 36 hours

Susan Satow, to be paid at the curriculum rate of pay, not to exceed 41 hours

Megan Knick, to be paid at the curriculum rate of pay, not to exceed 47 hours

Richard Manderine, to be paid at the curriculum rate of pay, not to exceed 38 hours

Resignation for Purpose of Retirement

Heidi Herczeg, Middle School Music, effective August 1, 2020

Classified Personnel

FMLA

Jessica Geyser, Glenview, beginning on July 22, 2020 for up to 12 weeks

Student Fees for 2020-21 School Year

That the Board of Education approve the addition of a \$30 fee per student to cover COVID related expenses effective for the 2020-21 school year.

Vacation Compensation- Glenview Director

That the Board of Education allow Dorothy Chadwick to be compensated for 4.5 unused vacation days prior to her retirement date of July 31, 2020.

Amended contract

That the Board of Education amend the contract for Ron Ignaczak for a one-time carryover of his remaining 19-20 vacation days through his current three-year contract due to the COVID19 pandemic.

Student Desk Dividers

That the Board of Education approve the expenditure for student desk dividers not to exceed \$60,000.

Ohio Schools Council

That the Board of Education approve participation in the Ohio Schools Council for the 2020-21 school year as outlined below.

Annual membership fee of \$641.90

Membership in the Lake Erie Educational Media Consortium (LEEMC) at a cost of \$613.75

Participation in the eVAS-ePAS (Electronic Vendor Audit System) Group Discount Subscription at an annual cost of \$3545

Time Clock FY21 at an annual cost of \$5384

Participation in the School Bus Purchasing Program (\$0)

Participation in the Ohio Schools Council Cooperative Purchasing Program (\$0)

High School Grading Scale Revision

That the Board of Education approve the proposed revision to the High School Grading Scale for the 2020-21 school year as shown

Motion By: Beth Lally, second by Dave Vegh

Final Resolution: Motion Carried

Yes: Beth Lally, Dave Vegh, Gayatry Jacob-Mosier, Paul Vincent, Lisa Priemer

REPORT OF THE TREASURER

Mrs. Spriggs informed the Board that the district is tentatively scheduled to receive state funding at the same level as FY20. This includes the additional \$254,000 that the state returned from the May 2020 state funding reductions and is higher than reflected in the May forecast.

#20.07.03

APPROVAL OF THE REPORT OF THE TREASURER

Approval FY21 Rent for Glenview

Recommend that the Board of Education authorize that the rent for the Glenview Center for the 2020-2021 fiscal year remain at \$2,875/month.

Approval of Return of Year-end Advances

Recommend that the Board of Education authorize the Treasurer to return the following FY20 year-end advances to the General Fund (001) from:

516-9020 IDEA Part B FY20 Grant \$20,000.00
 572-9020 Title I FY20 Grant \$700.00
 587-9020 Early Childhood Spec Ed \$25.00
 590-9020 Title II-A FY20 Grant \$8,800.00
 590-9222 Human Capital FY20 Grant \$5,800.00
 599-9020 Title IV-A FY20 Grant \$1,200.00
 022-9999 OHSAA Tournament Fund \$150.00
 019-9999 Grants & Scholarships Fund \$100.00
 019-9876 Bay Ed Foundation Grant \$1,500.00
 019-9877 Bay Ed Foundation- Normandy Library \$9,800.00
 019-9878 Bay Ed Foundation- MS Culture \$300.00
 019-9879 Bay Ed Foundation- Bauer Leadership \$400.00

Approval of Hometown Ticketing Agreement

Recommend that the Board of Education approve an agreement with Hometown Ticketing to provide online ticketing sales for district athletic and student activity events.

Motion By: Paul Vincent second by Dave Vegh

Final Resolution: Motion Carried

Yes: Paul Vincent, Dave Vegh, Gayatry Jacob-Mosier, Beth Lally, Lisa Priemer

REPORT OF THE SUPERINTENDENT

Mrs. Hausmann presented information regarding the reopening of the Bay Village City Schools in the fall. The district will continue to grow, learn and change as the situation evolves. The district will adopt the plan based on the current State Levels 1-4. We will confer with state and local organizations. She shared the areas that help to reduce the spread of this disease. We will continue to address social emotional health while maintaining a high quality education. She shared that the district is going to be maintaining 6 feet physical distancing and there will be 14-16 students per classroom grades k-12. We will be utilizing areas like media centers, cafeterias, gyms, and specials classrooms. Parents have offered to transport their children to school. Our goal will be one student per seat, masks will be required, assigned seats, similar bus routes. Face masks are well-supported by staff and parents as shown by survey results and will be required for everyone with some mask relief. District is trying to follow the ODH guidelines on face coverings. The hope is to reduce stigma and there will be face relief. The district is investing in catch cubbies to layer in barriers as we open. Supt Hausmann shared information on the district's cleaning process during the school year. The district will have grab and go lunches with lunch and learn. There will not be any lockers for students to store items. Visitors will be very limited in the buildings this year. Every morning a family will complete a health screening. All parent meetings and staff meetings will be virtual. There will not be professional development for staff. Remote learning will be available on a semester basis.

Supt. Hausmann shared the various stages of instruction. Stage 1 is back to normal, Stage 2 is in building with safety measures in place. Finally, Stage 3 is all remote learning. In Stage 2, the district academic day will be 5 1/2 hours per day.

Mrs. Hausmann went over the first week launch where half the students come to school for 2 days then the other half for 2 days. All students will be in the buildings beginning August 24th. There is concern about athletics continuing if the county moves Level 4 (purple). Mrs. Hausmann then answered questions from the community.

President Priemer thanked Supt Hasmann, the administration, the BTA, BISGITA and OAPSE for all of their efforts on this plan. Mr. Vincent inquired about mask relief at the elementary level. Jodie wants to have a uniform response to masks. Dr. Sweeney recommended masks over scarves.

Reduction in Force- Food Service

That the Board of Education approve the intent to reduce the number of Food Service staff due to COVID 19 in accordance with the negotiated agreement effective for the 2020-21 school year.

Motion By: Gayatry Jacob-Mosier, second by Dave Vegh

Final Resolution: Motion Carried

Yes: Gayatry Jacob-Mosier, Dave Vegh, Beth Lally, Paul Vincent, Lisa Priemer

20.07.04

APPROVAL OF BTA AND BISGITA MEMORANDUM OF UNDERSTANDING

MOTION: To approve BTA and BISGITA Memorandum of Understanding as presented.

Motion By: Gayatry Jacob-Mosier, second by Beth Lally

Final Resolution: Motion Carried

Yes: Gayatry Jacob-Mosier, Beth Lally, Dave Vegh, Paul Vincent, Lisa Priemer

OLD BUSINESS

None

OTHER BUSINESS

None

UPCOMING MEETINGS

July 27, 2020 - Regular Board Meeting - 6:30 pm

#20.07.05

ADJOURNMENT

MOTION: To adjourn at 8:47 PM

Motion By: Gayatry Jacob-Mosier, second by Paul Vincent

Final Resolution: Motion Carried

Yes: Gayatry Jacob-Mosier, Paul Vincent, Beth Lally, Dave Vegh, Lisa Priemer

President

Treasurer